

च्या कलम ३ च्या पोटकलम (२) अन्वये दिनांक २७ सप्टेंबर २०११ रोजी स्थापीत व महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६(सन २०१७ चा महाराष्ट्र विद्यापीठ अधिनियम कमांक ६) द्वारा संचालित राज्य विद्यापीठ)

(महाविद्यालयीन विभाग)

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गो.वि./म.वि

दिनांक: 94/02/२०१९

प्रति,

मा. प्राचार्य. गोंडवाना विद्यापीठाशी संलग्नित सर्व महाविद्यालय, (जिल्हा -चंद्रपुर व गडचिरोली)

विषय :- API (Academic Performance Indicator) 4th Amendment ११ जुलै २०१६ नुसार प्रपत्राबाबत

संदर्भ :- १. दिनांक ०२/११/२०१८ रोजी संपन्न झालेल्या विद्वत परीषदेमध्ये झालेल्या निर्णयानुसार प्राप्त दिनांक ०१/०१/२०१९

महोदय.

उपरोक्त संदर्भिय विषयांन्वये आपणांस कळविण्यात येते कि, विद्यापीठ अनुदान आयोग विनियम ३० जुन २०१० नुसार API Score ची परिगणना करण्यास्तव निकष ठरवुन देण्यात आलेले आहेत. नंतर विद्यापीठ अनुदान आयोग अधिसुचना दिनांक ११ जुलै २०१६ नुसार विद्यापीठ अनुदान आयोगाकडून API Score बाबत 4th Amendment नुसार अटि व निकष यामध्ये सुधारणा करण्यात आलेली आहे. करीता API Score बाबत 4th Amendment नुसार विद्यापीठाकडुन तयार करण्यात आलेल्या प्रपत्र सोबत संलग्नित करण्यात येत आहे. महाविद्यालयाने सदर प्रपत्रानुसारच कार्यवाही करावी. सदर API Score बाबत 4th Amendment शैक्षणिक सत्र २०१७-१८ पासुन लागु करण्यात येत आहे. करीता नोंद घ्यावी ही विनंती.

प्र. उपकुलसचिव (म.वि)

गोंडवाना विद्यापीठ, गडचिरोली

संलग्नित :- उपरोक्तप्रमाणे



GONDWANA UNIVERSITY, GADCHIROLI

N	ame of the College :			
	REVISED CONSOLIDATED API-PBA PROMOTIONS	AS FORMAT FOR CAP OF UNIVERSITY / CO	REER ADVANCEMEN	
	Assessment P	eriod: from	to	
Re	equest for Promotion under CAS:			w.e.f
PA	RT A: GENERAL INFORMATION AND ACAD	EMIC BACKGROUND		
1.	Name (in Block Letters)	:		
2.	Father's Name / Mother's Name / Husband's Name:			
3.	Department	:		
4.	Current Designation & Grade Pay			
5.	Date of last Promotion			
6.	Address for correspondence (with Pin code)	:		
7.	Permanent Address (with Pin code)			
	Telephone No			
8.	Email Date and Place of Birth	:		
9.	Sex			
10.	Marital status			
11.	Nationality			
12. 13.	Indicate whether belongs to SC/ST/ VJNT/OBC/SBC category Academic Qualifications (S.S.C. till po	:		
	till po	ost graduation):		

Examinat	ions	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subje
High School / S.S.C.				obtanica	Grade	
Intermediate H.S.C.						
Bachelor Deg	gree					
Master Degr	ee					
	_					
Other examina if any	tion,				-	
Research De	gree(s):					
Degrees		Title		Date of aw	ard	University
M. Phil.						
Ph.D. / D.Phil.						
D.Sc. / D.Litt.	neld prio	or to joining this ins	stitution			
		or to joining this ins	stitution Date of	joining	Salary with	Reason f
opointments h				joining Leaving	Salary with grade	
opointments h			Date of			
opointments h	Name		Date of Joining			Reason fo Leaving
opointments h	Name	of the employer	Date of Joining	Leaving	grade	Leaving
ppointments h	Name	of the employer	Date of Joining		grade	
ppointments h	Name	of the employer	Date of Joining	Leaving Date of actua	grade al Joining	Leaving
ppointments h	Name	of the employer	Date of Joining	Leaving Date of actua	grade al Joining	Leaving
ppointments h	Name	of the employer	Date of Joining	Leaving Date of actua	grade al Joining	Leaving
ppointments h	Name	of the employer	Date of Joining	Leaving Date of actua	grade al Joining	Leaving
ppointments h	Name	of the employer	Date of Joining	Leaving Date of actua	grade al Joining	Leaving
ppointments h	Name	of the employer	Date of Joining	Leaving Date of actua	grade al Joining	Leaving
ppointments h	appoint	tment at this institu	Date of Joining	Leaving Date of actua	grade al Joining	Leaving
ppointments h	appoint appoint	tment at this institution Department	Date of Joining	Leaving Date of actua	grade al Joining	Leaving

17.	Resear	Research Experience excluding years spent in M. Phil / Ph. D (in years)			
18.	Fields	of Specialization under the Subject / Discipline			
	(a)				
	(b)				

 Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBPattended so far.

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency

20. Summary of API Score

	Category I		Category II		Category III		Category II + III	
Year	API Score Claimed	Verified API Score	API Score Claimed	Verified API Score	API Score Claimed	Verified API Score	API Score Claimed	Verified API Score
Year 1								
Year 2								
Year 3								
Year 4								
Year 5			2					
Year 6								
Total								
Average								

21. Tick (V) Appropriate stage of your Promotion under CAS and mention whetheryou fulfill the minimum Academic Performance Requirements

Sr. No	Promotion of Teachers through CAS	Service Requirement	Eligibility Yes/No	Minimum Academic Performance Requirement and Screening/selection criteria	Eligibility Yes/ No
01	Assistant Professor/ Equivalent Cadre for Stage 1 to 2	Assistant Professor in stage 1st a) Completed Four years of service with Ph. D b) Five years service	Yes/No Yes/No	i) Minimum Cumulative API score using PBAS scoring Pro forma developed by the UGC as per the norms provided in Table II A	Yes/No
		with M. Phil / P. G. Degree in Professional courses such as LLM / M. Tech / M. V. Sc / M. D. c) 6 Years service* without Ph. D / M. Phil / P. G. in any Professional courses	Yes/No	ii) a) one Orientation b) one Refresher c) Research Methodology course of 2 to 3 week duration iii) Screening cum verification process for recommending Promotion	Yes/No Yes/No

02	Assistant Professor Equivalent cadre 2 nd to 3 rd stage	Assistant Professor Completed service of Five year in Stage 2	Yes/ No	i) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A	Yes/No
				ii) one course / program from among the categories of Refreshers courses, Methodology, Workshop, Training, Teaching, Learning	Yes/No
				evaluation Technology progames, soft skill development progamme, FDP of 2 to 3 weeks duration	Yes/No
				iii) Screening cum verification process for recommending Promotion	

03	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professor with three year of completed service in stage 3	Yes/No	i)Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A	Yes/No
				ii) one course / programme from among the categories of Methodologies, Workshop, Training, Teaching, Learning, Evaluation Technology programme, soft skill development programme, Faculty development programme one week duration	Yes/No
				iii) a selection committee process as stipulated in the regulation and in table II A	Yes/No

Associate Professor (Stage 4) to Professor (Stage 5)	Associate Professor with three year of completed service in stage 4	Yes/No	i) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A Teachers may combine Two assessment period (in stage 2 & stage 3 to achieve minimum API score if required)	Yes/No
			ii) A minimum of Five publications since the period that the Teacher is placed in stage 3	Yes/No
			iii) A selection committee process as stipulated in the regulation and in table II A	Yes/No
	4) to Professor	Professor (Stage 4) to Professor completed service in	Professor (Stage 4) to Professor with three year of completed service in	Professor (Stage 4) to Professor (Stage 5) with three year of completed service in stage 4 With three year of completed service in stage 4 API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A Teachers may combine Two assessment period (in stage 2 & stage 3 to achieve minimum API score if required) ii) A minimum of Five publications since the period that the Teacher is placed in stage 3 iii) A selection committee process as stipulated in the regulation and in table

05	Professor (Stage 5) to Professor (Stage 6)	Professor with 10 year of completed service (Universities only)	Yes/No	i) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A	Yes/No
				ii) Additional crediational are to be evidenced by a) post- doctoral research output of standard b) Awards, Honors', Recognition/Patents and IPR on Product and processes developed / Technology transfer achieved c) addition research degree like D.sc, D.litt, LLD etc.	Yes/No
				iii) A review process by an Expert committee as stipulated in this regulation & in table II A	Yes/No

Place	:	
Date	:	

Signature of Teacher



GONDWANA UNIVERSITY, GADCHIROLI

Name of the College	:	
Name of Teacher	:	

PART B: ACADEMIC PERFORMANCE INDICATORS

ACADEMIC PERFORMANCE INDICATORS (API) FOR CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS FOR ASSISTANT PROFESSOR, ASSOCIATE PROFESSOR AND PROFESSOR AND FOR DIRECT RECRUITMENT OF ASSOCIATE PROFESSOR AND PROFESSOR IN UNIVERSITIES AND COLLEGES.

Designation	Direct Teaching Hours per week
Assistant Professor	16
Associate Professor	14
Professor	14

Based on the teacher's self-assessment, API scores are proposed for (a) teaching relatedactivities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation /selection committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category.

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

I (a). Direct Teaching (Lectures / Practical's / Tutorials/ Field Work / Project Supervision / Group Discussion / Seminars / Any Other (teaching in excess of UGC norms) taken should be based on verifiable records.).

				Actual	Total	AF	Score Clain	ned	Verified
Sr. No.	Class	Course / Paper	*Mode of teaching	Hours Engaged	Hours Engaged in Year	For Assistant Professor	For Associate Professor	For Professor	API Score
Α	В	С	D	E	F	G = F / 7.5 (Max = 70)	H=F / 7.75 (Max = 60)	I = F / 7.75 (Max = 60)	
Odd	Semes	ter							
1									
2									
3									The state of
4								1227	Helph
5									
6		Tale 1				8 ft			
7									200
8									
9							4		
10									
Ever	Semes	ster							
1									
2									
3									
4									
5									
6									
7									
8							-		
9									
10									

* Lecture (L) / Tutorial (T) / Practical (P) / Field Work (FW) / Project Supervision (PrS) / Group Discussion (GD) / Seminars (S) / Any Other [teaching in excess of UGC norms] (ExU)

I (b). Examination duties:

		Actual	Total	API	Score Clair	med	ė	S
Sr. No.	Examination Duties	Hours Engaged	Hours Engaged in Year	For Assistant Professor	For Associate Professor	For Professor	Verified API score	Proof Documents
Α	В	С	D	E = D / 10 (Max=20)	F = D /10 (Max=20)	G= D / 10 (Max=10)	Verifie	Proof
1	Question paper setting / Moderation							
2	Invigilation / supervision							
3	Flying Squad							
4	CS/ACS/Custodian							
5	CAP Director/ Assistance Director							
6	Disciplinary Action Committee							
7	Internal Assessment					25		
8	University/External Assessment							
9	Practical Examiner Int.							
10	Practical Examiner Ext							
11	Re-valuation							
12	Result Preparation							
13	M. Phil., Ph. D. Thesis evaluation							
14	COE/ Director of Exam & evaluation /Member BOE & 48(3).							
15	District Collecton Officer	1						
16								
15						-		
16								

I (c) Contribution tolnnovativeTeaching

0-	Contribution to	Actual	Total Hours	API	Score Claim	ed	ıre	S
Sr. No.	Innovative Teaching	Hours Engaged	Engaged in Year	For Assistant Professor	For Associate Professor	For Professor	Verified API score	Proof Documents
Α	В	С	D	E=D / 10 (Max=10)	F= D / 10 (Max=15)	G= D/10 (Max=20)	Verifi	Proo
1	Innovative Teaching, Learning methodologies							
2	Use of ICT							
3	Interactive Courses / Bridge Cource / Add-on Cource							- E
4	Preparation of resource/ studymaterials and Models / laboratory manuals							
5	Updating of Subject content /Course /design of Curriculum							
6	Mentoring, Guiding and Counseling students							
7	Participatory learning modules							
8	Interaction with entrepreneur/ social worker					*		
9	Assistance to improve academic performance of Differently abled student							
10								
11								
12								
13								

Learning Methodologies (CD / Software / models / videos, etc.)

Use of innovative Methodologies (E-resources, on job training, etc.)

Use of ICT (PPT, CD's, Internet, Interactive Board, etc.).

Note: Evidence must be provided to the committee.

	Category I : API Score					
API Score	Assistant Professor	Associate Professor	Professor			
Category I API Total						
I(a) + I(b) + I(c)						
VerifiedAPIScore						
Maximum	100	95	90			
Minimum	80	75	70			

Requirement of minimum API score for category I

Assistant Professor

Stage 1 to 2 = 80,

Assistant Professor

Stage 2 to 3 = 80,

Assistant Professor to AssociateProfessor

Stage 3 to 4 = 75.

Associate Professor to Professor

Stage 4 to 5 = 70

Professor

Stage 5to 6 = 70

Note:

- Direct Teaching 16/14/14 hours per week include the Lectures/ Tutorials/ Practicals /Project Supervision / Field Work/Skill enhancement.
- University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
- In consonance with established academic and teaching traditions, and with a view toreinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entailmentoring, guiding and counseling students. In particular teachers would be the bestplaced to identify and address the needs of students who may be differently abled, orrequire assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or inthe context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

CATEGORY II:

PROFESSIONAL DEVELOPMENT, CO-CURRICULAR, AND EXTENSION ACTIVITIES.

Based on the teacher's self-assessment, Category II API scores are proposed for Professionaldevelopment, co-curricular and extension activities; and related contributions. The minimum APIrequired by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores isgiven below. The self-assessment score should be based on objectively verifiable records and shallbe finalized by the screening cum evaluation committee for the promotion of Assistant Professor tohigher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professorand Professor.

Category II	Nature of Activity	Maximum API Score	Actual score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year ÷10
b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year ÷ 10
с	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other	15	Actual hours spent per academic year ÷ 10

CATEGORY II:

PROFESSIONAL DEVELOPMENT, CO-CURRICULAR, AND EXTENSION ACTIVITIES.

(Year Wise)

II (a) Students related cocurricular, extension and field based activities

Category / Sr. No.	Nature of Activity	Actual Hours	Total Hours		tant Prof. / of. / Prof.	ents
Cate.	Nature of Activity	Engaged	Engaged in Year	API Score Claimed	Verified APIScore	Proof Documents
Α	В	С	D	E= D / 10 (Max=15)	F = D / 10 (Max=15)	Proof
[i]	Discipline related cocurricular	r activities				
1	Field work, field studies, study tour					
2	Student seminar					
3	Remedial classes					
4	Career counseling					
5	NET/SET/GETE/Workshop					
6	Quiz, debate, elocution, Guest talk (on subject)					
7	Essay/Poster competition on subject					
8	Exhibition on subject					
9	Subject / faculty day celebration					
10	Survey conduction					
11	Subject association activity					
12	Avishkar / Aswamegh					
13						
[ii]	Other co-curricular activities					
1	Cultural prog. coordinator					
2	NSS, NCC officer/ Assit officer					
3	Eradication of superstitions					
4	Tree plantation					- 14
5	AIDS / Awareness					
6	Blood donation camp					
7	Student welfare officer					
8	Placement officer					
9	Sports Committee					
10						
11						
12						

	(Evidence to be provided.)	
[iii]	Extension and dissemination	activities
1	Positions held / Leadership role played in organization linked with Extension work	
2	Community work such as National integration, human Right, peace,Scientific temper flood/ drought relief	
3	Public lectures delivered (Related to subject)	
4	Talks delivered in a programme as chief guest	
5	Seminars in public interest	
6	General awareness activities	
7	Organizing subject related event like lecturer on special topics	
8	Popular writings not covered under(III)	
9		
10		
11		
12		
13	(Evidence to be provided.)	

II (b) Contribution to corporatelife & management of thedept & institution throughparticipation in academic& administrative committees & responsibilities

Category / Sr. No.	Nature of Activity	Actual Hours	Total Hours	For Assistant Prof.	ents	
Engaged	Engaged in Year	API Score Claimed	Verified APIScore	Proof Documents		
Α	В	С	D	E = D / 10 (Max = 15)	F = D / 10 (Max =15)	Proof
[i]	Administrative responsibility					
1	Dean, Principal, management council member					
2	Director of school/institute					
3	IQAC coordinator,					
4	Refresher/orientation coordinator					
5	Head of Department					
6	Chairperson / Convener					
7						
8						

9		
10		
11		
12		
13	Teacher-in-charge or similar duties that require regular office hours for its discharge) per duty	
[ii]	Participation in	
1	BOS/ Faculty / Academic Council / Senate/ any other University Committee	
2	Chairman for subject related event like. Ph.D. Open Defense Session.	
3	Various Scrutiny meeting	
4	Resource Person/ Speaker for subject related event	
5	Referee/ Judge for subject related event etc.	
6	Administrative Committees	
7	Editorial Board	
8	Local management committee	
9	Admission committee	
10	Campus development	
11	Library committee	
12	Standing Committee	
13	Sexual Harassment & Prevention Committee etc.	
14	Membership / participation in State / Central bodies /committees on education research	
15	Exam reforms	
16		
17		
18		
19		7. 5
	(Evidence to be provided.)	

II (c) Professional Development activities

Category / Sr. No. Nature of Activity	Nature of Activity	Actual Hours	Total Hours Engaged in	For Assistant Prof.	ents	
31. NO.		Engaged	Year	API Score Claimed	VerifiedAPI Score	Documents
Α	В	С	D	E = D / 10 (Max = 15)	F = D / 10 (Max=15)	Proof

1	participation in seminars, conferences,			
2	short term training courses,			
3	industrial experience,			
4	talks,		1	
5	lectures in refresher / faculty development courses,			
6	dissemination and general articles and any other contribution			
7				
8		12		
9				
10				
13	(Evidence to be provided.)			

Category	/ II API Score (D	During Academic Y	'ear)
API Score	Assistant Professor	Associate Professor	Professor
Category II API Total			
II(a) + II(b) + II(c)			
VerifiedAPIScore			
Maximum	45	45	45

Requirement of minimum API score for category II (for Assessment period)

Assistant Professor

Stage 1 to 2 = 50,

Assistant Professor

Stage 2 to 3 = 50,

Assistant Professor to AssociateProfessor Stage 3 to 4 = 55,

Associate Professor to Professor

Stage 4 to 5 = 50

Professor

Stage 5to 6 = 100

Teachers may score the balance of points from either Category II or Category III to achieve theminimum score required under Category II + III.

VERIFIABLE CRITERIA:

- Academic Teaching Plan/Dairy, 1)
- 2) Bio Metric Generated Slips.
- 3) Attendance sheets/Register,
- Certification by HOD / Principal, IQAC Coordinator(mandatory) 4)
- Supporting Documents

CATEGORY: III RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor and Associate Professor and Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points perpublication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co- authors	Whether principal author/ corresponding author/Guide	Self apprais al score	API score Verified	Page No. of relevant documents
			Sub Tota	al A (i)					

Ii) Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr. No.	Title with page Nos.	Јонгиа	ISSN / ISBN No.	Impact Factor, if any	No. of co- authors	Whether principal author/ corresponding author/Guide	Self apprais al score	API score Verified	Page No. of relevant documents
			Sub Tota	al A (i)					opii otuvii

III B) Publications other than journal articles (books, chapters in books)

(i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number asapproved by the University and posted on its website. The List will be intimated to UGC.(30 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book &Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co- authors	Whether principal author /corresponding author/Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
			Sub Tot	al B i)					

(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and posted on its website. The Listwill be intimated to UGC. (20 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book &Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co- authors	Whether principal author /corresponding author/Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
			Sub Tot	al B ii)			14		

(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points perBook for Single Authour)

Sr. No.	Title with page nos.	Type of Book &Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co- authors	Whether principal author /corresponding author/Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
			Sub Tota	al B iii)					

(iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National - 5 Points per Chapter)

Sr. No.	Title with page nos.	Type of Book &Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co- authors	Whether principal author /corresponding author/Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
					e de la comp				
						100			
			Sub Tota	al B iv)					

Total B(i+ii+iii+iv)	

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects:

III C (i) Sponsored Projects

 A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences &above Rs.5 lakhs for others, 20points per project,

B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhsminimum to Rs. 5 lakhs for others, 15 points per project,

C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhas for others, 10 points per project.

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
		Sub	Total C (i)					

III C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs.respectively)

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
		Sub	Total C (ii)					

III C (iii) Projects Outcome/Output:Patent / Technology transfer / Product process
Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF
etc.Central / State Govt./Local Bodies(30 for each International / 20 for each national level output
or patent.Major policy document of International bodies - 30 Central Government – 20, State
Govt.-10 Localbodies – 5)

No.	the Project	Funding Agency	Whether Co-PI	Amount Mobilized (Rs.)	Self appraisal score	API score Verified	Page No. of relevant documents
		Sub To	otal C (iii)				

Total C(I + ii + iii)

III D Research Guidance (In the case of joint supervision points are to be equally shared) (For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate.Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
M. Phil or equivalent						Gottaments
Ph. D. or equivalent						
	Sub	Total D				

III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

III E (i) Fellowships/ Awards

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 perFellowship.
- National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.
- C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International /National / State / University	Awardee Academic Body/ Association	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
16		Sub	Total E (i)				

III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture

a. Invited lectures

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international /National	API score claimed	API Score Verified	Page No. of relevant documents
		Sub Total E	(ii)				

(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State /University level 2 per paper

a. Papers presented

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/N ational/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents
		Sub Total	E (ii)				

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III (F) Development of e-learning delivery process/material 10 per module

SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)			
Total B)			
Total C)			
Total D)			
Total E)			
Total F)			
Grand Total			

List of Enclosures:

(Please attach, copies of certificates, and / or letters sanction orders, papers etc. wherever. Necessary)

1	7	
2	8	
3	9	
4	10	

5	11	
6	12	

UNDERTAKING

	undertake that the information provided
iscorrect as per records submitted by me to C	College / Institute / university and / or documents
enclosedalong with the duly filled PBAS profe	orma.
My PBAS based APIs score carries	
Place :	
Date :	Signature of the faculty with Designation
Place :	
Date:	Signature
Diana	Head of the Department
Place : Date :	
Date.	Principal / Director/ Vice- Chancellor
N. R. The individual DRAS performs du	ly filled along with all analogues submitted for

The individual PBAS performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment /

Report of IQAC

All the document submitted by Assistant Professor/ Associate Professor are verified and

foundauthentic. The API Score mentioned above are	correct.
HOD / Principal (Name of Dept.)	Convenor of IQAC (Name of Dept.)
Place:	Place:
Date:	Date:
appraisals and thus not willing to certify (as me	the Screening cum Evaluation Committeeor sfied with the reporting by the teacher in the self- ntioned above), then HOD/Convenor IQAC must fying the reported self- appraisal information as
HOD / Principal (Name of Dept.)	Convenor of IQAC (Name of Dept.)
Place:	Place:
Date:	Date:

SUMMARY OF PART B: ACADEMIC PERFRMANCE INDICATORS (For Use by Assesment/Selection Committee)

Departm	nent/School:			+		
Name ar	nd Designation of Applicant:					
	on for promotion from:					
	and promotion from:					
Period o	f Assessment for promotion:	From		to		
Category	, I: Teaching, Learning and Evalua	tion rela	ted activiti	ies		
Max	score allowed:125					
					Min so	core required: 75
SI No	Period/Academic year	Score	Claimed	Score	Awarded	
1			Cianinou	Score	Awarded	n mode
2						
3			H &	121	1011	
5						
6			H P		4	
7			Hill			
8						
	otal Score & Average score in ()					
	()					
	II: Co-curricular, Extension, Profe					ore required: 75
SI No	Period/Academic year	Score	Claimed	Score	Awarded	
2				000107	warded	
3						
4						
5						
6						
7						
8						
T	otal Score & Average score in ()					
Category	III: Research and Academic contri	butions		Min Score	e required:	
SI No	Nature of Activity			[2]		
Α	Publications in Journals		Score Cla	imed	Score Awa	rded
B (i)	Publications in Books					
B (ii)	Publications in Conference Proc.					
B (iii)	Books Published					
C i & ii	Research & Consultancy-Ongoing		1			
C iii & iv	Research & Consultancy-Completed					
D	Research Guidance					
Ei	Training courses, FDP -attended					
Eii	Conf. Papers presented only					
E iii	Invited talks/ session chair ay Conf.					

	Total Score			
Name ar	nd Signatures of Members			
Date:				
		VEADWICE		

YEARWISE SUMMARY OF API For Crategory I and II (One sheet for each year for use by Assesment/Selection Committee)

Department/School:		
Name of Applicant:		
Period for which details furnished: From	to	

Category I: Teaching, Learning and Evaluation related activities

SI No	Nature of Activity	MaxScore allowed	Score Claimed	Coore Aurented
i (a)	Alloted Lectures taken %	50	Score Claimed	Score Awarded
(b)	Lectures in Excess of UCG	10		
ii	Prep. and Imparting knowledge	20		
iii	Inovative practices in teaching	20		
iv	Examination duties	25		
	Total Score & Min required in ()	125 (75)	4/ 1- 1-	

Category II: Co-curricular, Extension, Professional development related activities

SI No	Nature of Activity	Maria Carana III		
1	Ct. I	MaxScore allowed	Score Claimed	Score Awarded
	Student related Co-curricular	20	131 2 11 12 11	- Contract
ii	Corporate life and Institution	15		
iii	Professional Development	15		
		15		
	Total Score& Min required in ()	50(15)		

Nam	e and	Signatures	of	Members
-----	-------	------------	----	---------

Place:

Date:



GONDWANA UNIVERSITY, GADCHIROLI

Name of the College:	

For COLLEGE LIBRARIAN

Revised API - PBAS Pro forma for Recruitments and Promotion under CAS as per UGC's 4th Amendment Dated 11th July, 2016

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) Father's Name / Mother's Name 3. Department 4. Current Designation & Grade Pay 5. Date of last Promotion Position and Grade Pay applied under CAS :-7. Date of eligibility for promotion 8. Date and Place of Birth 9. Sex 10. Marital status 11. Nationality 12. Indicate category and sub category (if reserved):-13. Address for correspondence (with Pin code) :-14. Permanent Address (with Pin code) Telephone No Email

15. Academic Qualifications (S.S.C. till post graduation):-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School/S.S.C.					
H.S.C.					
B.A./B.Sc/B.Com/ B. Mus. B.E., B.Tech. Etc.					
M.A./M.Sc/M.Com/ M. Mus., M.E., M.Tech., Etc.					
Others examination, if any				- 1	

16.	Research	Degree(s)
_		

Date of award
Date of award University

17. Appointments held prior to joining this institution

Davis	Name of Employer	Date of		0.1	
Designation		Joining	leaving	Salary with Grade Pay	Reason of leaving

18. Posts held after appointment at this institution:-

Designation	Department	Date of actua	1	
	1	From	То	Grade

19.	Period of teaching experience: P.G. Classes (in years)
	U.G. Classes (in years)

20.	Research Experience excluding years spent in M. Phil / Ph. D (in years)
21.	Fields of Specialization under the Subject / Discipline
	(a)
	(b)

22. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBP attended during the year.

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency

APPENDIX-III TABLE VII

ACADEMIC PERFORMANCE INDICATORS (API) FOR PROMOTIONS OF ASSISTANT LIBRARIAN IN UNIVERSITIES / FOR COLLEGE LIBRARIAN UNDER CAREER ADVANCEMENT SCHEME (CAS) AND FOR DIRECT RECRUITMENT OF DEPUTY LIBRARIAN AND LIBRARIAN IN UNIVERSITIES.

Direct workload and weightage to be given to different levels of Librarians

	Direct working hours per week	Weightage
Assistant Librarian/College Librarian	40	100
Deputy Librarian	36+4*	90
Librarian	32+8*	80

Based on the Librarian Cadre's self-assessment, API scores are proposed for (a) Library resources organizations and maintenance of books, journals, reports, development, organization and management of e-resources; User awareness and instruction programmes, (b) ICT and other new technologies' application for up gradation of library services and (c) Additional services such as extending library facilities on holidays, shelf order maintenance, library user manual, building and extending institutional library facilities to outsiders through external membership norms. The minimum API score required by Library Personnel from this category is different from different levels of promotion. The self assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation/ selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

*Hours spent on administrative responsibilities, innovation, up gradation of services, extension services etc.

CATEGORY – I – PROCUREMENT, ORGANIZATION, AND DELIVERY OF KNOWLEDGE AND INFORMATION THROUGH LIBRARY SERVICES

Sr. No.		Nature of Activity	Maximu m points to be	Uni. Assistant Librarian/ College Librarian		Deputy Librarian		Librarian		Page No. of relev
			allocated per activity	Max. Score	Actual Score	Max. Score	Actual Score	Max. Score	Actual Score	ant docu ment
I (a)	1.1	Library resources organization and maintenance of books, journals, reports	(40 Points)	70	Actual hours spent per	60	Actual hours spent	55	Actual hours spent	
	-	All types of print books collected / acquired (Collection Development)	2		acade mic		per acade mic		per academi c year +	
	-	Print Journals, Periodicals	2		year ÷		year ÷		20	
	-	E - resources: E-Journals, E-Books, E-databases, A/V etc.	2							
	-	Reports, Theses and Dissertations	2							
	-	Procurement of Teaching and Learning Aids- maps, charts, globes etc.	2							
	-	Manuscripts and rare books	2							
	-	Back volumes of Periodicals collected / Bound	2							

Sr.		Nature of Activity	Maximu in points to be	Libraria	ssistant n/College rarian		puty rarian	Lib	rarian	Page No. of relev
			allocated per activity	Max. Score	Actual Score	Max. Score	Actual Score	Max. Score	Actual Score	docu ment
	-	Procuring donation of reading materials	2							
		Maintenance of collection								
		Technical Processing								
	-	Accessioning	2							
	-	Classification	2							
	-	Cataloguing	2	,						
	-	Book Binding	2							
	-	Training to library staff to maintain collection	2							
		Arrangement of Collection / Stack Arrangement								
	-	Subject-wise / Classified shelving	2							
	-	Alphabetical shelving	2							
	-	Periodic Stock verification	2							
		Collection Evaluation, Write off/ weeding out of books, reading materials, etc.	2							
	-	Preservation and Conservation of Materials (Paste Control, Fumigation Etc.)	2							
		Book Selection and Purchase Policy			-		1			
	-	Recommended by Teachers /Students/Staff	2				-			
	-	Recommended by Check list, Publisher Catalogue, Books Review, exhibition etc	2							
	-	Library Budget Management: Allocation, Utilisation, Budgetary Control	2			s - 12				
1.2		Provision of Library reader- services, literature retrieval service to researchers and analysis of reports								
		Library Reader Services					-		-	
-	1	Reference Service	2		-		-			
-	1	Current Awareness Service	2				-			
-	+	Selective Dissemination of Information	2				-			
-	T	Bibliographic/Catalogues/ Index			-		-			
		Services Inter Library Services/ Network Based	2							
-	1	Services	2							
	1	On-line Public Access Catalogue (OPAC)	2							
2.2	1	Home lending Services	2				-			
-	I	Reprographic, Scanning Services	2				-		_	

Sr.		Nature of Activity	Maximu m points to be	Libraria	ssistant n/ College arian		puty arian	Lib	rarian	No. of relev
No.			allocated per activity	Max. Score	Actual Score	Max. Score	Actual Score	Max. Score	Actual Score	docu ment
		rendered								
	-	Information Provided about Link of e- Resources	2							
	-	Information Provided about new additions	2							
13	-	Information Provided about Transactions	2							
	-	Information Provided about Library members	2							
	-	Information Provided for University / College publication	2							
	-	Information provided about OPAC/Web-OPAC	2							
	-	Information provided about library news, notifications and events	2							
I (a)	2.1	Development, organization and management of e-resources including their accessibility over Intranet/Internet	(15 Points)							
	1	Web Resources facilities provided to readers Expl.:- Database subscribed, Consortia, Open access journals, DOAJ, J-Gate, JCCC,LISA, Scopus,e-PG pathshala, EBSCO, NPTEL, IEEE, ProQuest etc.	4							
	-	Access to Inflibnet Resources (Shodhganga, e- Shodhsindhu, N-List, Shodhgangotri), NDL, INFED and Other library networks and other Similar projects.	4							
	2.2	Digitization of Library Resources and e-delivery of information							.1=	
	-	Design and development of Institutional Repository, Digital Library ,CMS	4							
	-	Information collected and delivered through electronic devices to Institutional Departments / Sections and readers	4							
	-	Digitization of Library materials and Creation of Metadata	4						×	
	-	Preservation and digital archiving of CDs Hard Disks, HDD etc.	4							
I (a)	3.1	User Awareness and Instruction programmes	(15 Points)							
	-	Orientation Lectures, User's training in the use of Library Services as e- resources, OPAC	2							
	-	Library talks / Lectures, Library Tours arranged for users	2			12				
	-	Instructions/training program for use of Technologies for users/ library staff.	2							
Ī	3.2	Knowledge resources user promotion programmes:								

Sr. No.		Nature of Activity	Maximu m points to be	Libraria	ssistant m/College rarian		eputy rarian	Lil	brarian	Page No. or relev
No.			allocated per activity	Max. Score	Actual Score	Max. Score	Actual Score	Max. Score	Actual Score	ant docu ment
	-	Book exhibitions	2							
	-	Journal display	2							
	-	Book reviews and book talks	2							
	-	Display of New Added books/Faculty Publications	2							
	-	Conducting Information literacy programmes	2							
	-	Display of information about popular / significant days	2							
	-	Other Interactive Latest Learning Resources: Poster Design, presentation.	2							
		User Alerting Services (through e-mail, SMS, Social Networking Etc.)	2							
b)	4.1	ICT and other new technologies application for upgradationi of Library Services	(15 Points)	15	Actual hours spent per	15	Actual hours spent per	15	Actual hours spent per	
		Involvements in activities of ICT			acade		acade		academi	
	-	Procurement of ICT pre-requisites (e.g Hardware, Software etc)	2		year ÷		mic year ÷ 10		c year ÷ 10	
	-	Automation of Catalogue / Provision of OPAC, web OPAC	2							
	_	Learning resources procurement functions:	2							
	-	computerized acquisition of Materials	2							
	-	Barcode generation and maintenance/ pasting	2							
	-	Circulation operations including membership records.	2							
	-	Serial Subscription System	2							
	_	Data Capturing	2							
	-	Reference and Information Services	2							
	-	Computerized periodic Reports Generation	2							
	-	computerized Serial Control/Management of Back volumes.	2							
	-	Computerization of Administrative Work	2							
	-	QR Code technology application in Library Services	2							
	-	Provision of Kiosk	2							
	-	Provision of ICT infrastructure and its upgradation	2							
	-	M-Library-Development and Issue	2							
	-	Library Blogs	2							
	_	Library Wi-Fi	2							

Sr. No.		Nature of Activity	Maximu m points to be	Libraria	Assistant nn/ College rarian		puty rarian	Lil	orarian	No. of relev								
.vu.			allocated per activity	Max. Score	Actual Score	Max. Score	Actual Score	Max. Score	Actual Score	docu men								
I (b)	4.2	Library Security (Technology Based Methods)																
	-	RFID Technology	2															
	-	CCTV Technology	2															
	-	3M Technology	2															
	-	Data Storage, Backup and Security Technology	2															
	-	Visitors Attendance System through biometric, bar-code, turnstile Gate system etc.	2															
I (c)	5.1	Additional Services such as extending Library facilities on holidays	(15 Points)	15	Actual hours spent	15	Actual hours spent	10	Actual hours									
	-	Textbook Section services provided	2		per		per		spent per									
	-	Reading Room and periodical section facilities provided	2		nic year +		acade mic year ÷		academi c year ÷ 10									
	-	If required, Reading Room hours extended	2		10		10											
	-	Sanitary and Drinking Water services provided including on holidays	2															
	-	Shelf order maintenance: Shelf rectification, Shelf Indicators / Bay Guides boards to guide the readers	2															
	-	Library users manual	2															
I (c)	5.2	Building and Extending Institutional Library facilities to outsiders through external membership norms	41															
		External users /readers are provided with Library services such as	-															
	-	Reference Service/Consultancy service	2															
	-	Reprographic Service	2															
	-	Temporary memberships for library access	2															
	-	Library Membership to senior Citizens/ outsiders	2															
		Plagiarism Checking Services to researchers	2															
	-	Referral service	2															
	-	Internet based services	2															
	-	Assistance for NAAC Guidance /Other professional Guidance	2															
	-	Competitive Exam Support Services	2															
		External Institutes are provided with Library services like	-															
		Memberships open to institutes, organizations	2															
	-	Inter Library Loan Services provided to institutes	2															

CATEGORY - II - PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the Librarian Cadre's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contributions. A list of items and scores is given below. self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion to Assistant Librarian/ College Librarian to higher grades and selection committee for the promotion of Assistant Librarian to Deputy Librarian and for direct recruitment of Deputy Librarian and Librarian.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages without changing the minimum total API score required under this category.

		Nature of Activity	Maximum points to be allocated per activity	Maximum API Score	Actual Score	Page No. of relevant document
II (a)	1.1	Student related co-curricular, Extension and field based activities	(15 Points)			
	-	Cultural Exchange and Library service programmes:e.g.Extension programmes arranged for awareness among students / public e.g.Granth Mahotasav, Granth Dindi and Wachan Katta Divas	5			
	-	Infrastructural development of building, furniture and equipment	5			
		Library publicity program for internal and external students	5	15	Actual hours spent per	
		Library literacy program for extensive use of library	5		academic year	
	-	Lectures delivered for local students/at College/ Lead College Programme.	5		÷ 10	
	-	Lectures delivered for university students.	5			
	-	Library Hours arranged for internal/external students.	5		-	
	-	Library Tour	5			
	-	Public Talks, Radio/TV Channel or Other media talks	5			
	-	Students Feedback: Suggestion Box, online feedback, User Survey	5			
II (b)	2.1	Contribution to corporate life and management of the library units and institution through participation in library and administrative committees and responsibilities	(15 Points)			
	-	Formation of Library committee /KRC Committee	2			
	-	Periodic Arrangement of Library committee meetings (KRC Committee)	2			
	-	Policy decision made	2		A	
		Administrative Responsibilities			Actual hours spent per	
	-	Working as I/c Principal, Director KRC, Dy. Librarian	2	15	academic year ÷ 10	
	-	NAAC Coordinator	2			
		Member of any other committee (Appoint ed/nominated by Hon' bl e V. C. /Principal)/ Elected	-			
	-	Senate / Management Council / Academic Council	2			
	-	Board of Studies	2			
	-	Admission Committee	2			

		Nature of Activity	Maximum points to be allocated per activity	Maximum API Score	Actual Score	Page No. of relevant document
	-	RUSA Committee	2			
	-	NSS Committee	2			
	-	Editorial Committee	2			
	-	Discipline Committee	2			
	-	Syllabus Committee	2			
	-	Local Enquiry Committee	2			
	-	College Development Committee	2			
	-	Selection and Placement Committee	2			
		API Verification Committee for				
	-	Placements/recruitments	2		-	
	-	IQAC Committee	2			
	-	Career and Counselling Committee	2			
	-	Sexual Harashment & Prevention committee	2			
	-	Anti-ragging committee	2		- 1	
	-	Grievance Redressal Committee	2			
	-	Website Development Committee	2			
II (c)	3.1	Professional Development Activities	(15 Points)			
	-	Participation in Seminars / Conferences / Workshops, Sympozium Orientation course, Refresher Course, short term Training Course, etc.	2			
	-	Delivered lectures for professionals in Seminars, Conferences, Workshops, Training, Orientation/ Refresher Courses.	2			
	-	Membership of Professional Associations including position acquired in it.	2			
	-	Creation of information, regarding new methodology, new techniques to mange library / profession	2			
	-	Author/Editor / Sub-editor / Associate editor/ Compiler .etc for publications in profession	2		Actual hours	
		Advisor / Organizer / Convener/ Co-ordinator/ co- convener/Organizing Secretary, Session		15	spent per academic year	
	-	Chairmanship/Rapporteur etc for professional activities like Seminars / Conferences / Workshops, Sympozium	2		÷ 10	
	-	Awards, Prize received etc	2	W 1		
		Additional responsibilities assigned by the authorities like -				
	-	Examination work	2		-	
	-	Evaluation of M. Phil./ Ph. D. Thesis of other university	2			
	-	Teaching assignments, Counseling, Research Guidance	2			
	-	Extension facilities for arrangement of Programs	2			
	-	Attending the meetings	2			
	-	Publication of articles in newspapers / Magazines	2			
	_	Participation in E-library training Course	2			
					-	

INDEX

Category III

Dair	at No	Page	No.	Total Pages	Remarks:
Poli	nt No.	From	To	Total Pages	Page No. of relevant documents
	(i)				
A	(ii)				
	(i)				
D	(ii)				
В	(iii)				
	(iv)				No.
	(i)				
C	(ii)				
	(iii)				
_	(i)				
D	(ii)				
	(i)				
Е	(ii)				
	(iii)				

CATEGORY - III - RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the self-assessment, API scores are proposed for research and library contributions. The minimum API scores required from this category are different for different levels of promotion in universities/colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Librarian / College Librarian to higher grades and Selection Committee for the promotion of Assistant Librarian and for direct recruitment of Deputy Librarian and Librarian.

Category III (A) (i) Research Publications in: Refereed Journals as notified by The UGC # Maximum score* 25 Per publication

Sr. No.	Title with Page Nos.	Journal	ISSN No.	Sr. No. of Refereed Journals as notified by The UGC	No. of co- authors (30 % weightage)	Whether principal author / corresponding author / Guide (70 % weightage)	Self appraisal score	API score Verified	Page No. of relevant documents
					Sub Total C	ategory III (A) (i)			

Category III (A) (ii) Research Publications in: Other reputed journals as notified by The UGC# Maximum score* 10 Per publication

Sr. No.	Title with Page Nos.	Journal	ISSN No.	Sr. No. of Refereed Journals as notified by The UGC	No. of co- authors (30 % weightage)	Whether principal author / corresponding author / Guide (70 % weightage)	Self appraisal score	API score Verified	Page No. of relevant documents
									'
							Lugarit I		
					Sub Total C	ategory III (A) (ii)			
				To	tal of Catego	ory III (A) (i) + (ii)			1.

Category III (B) Publications other than journal articles (books, chapters in books)

(i) Text or Reference Books, Published by International Publishers, with ISBN/ISSN number as approved by the university and posted on its website. The list will be intimated to UGC. Maximum score* 30 per book for Single Author

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISBN/ ISSN No.	University Approval Letter No. & Date	No. of co- authors (30 % weightage)	Whether First & Principal / corresponding author /Supervisor / Mentor of the Teacher (70 % weightage)	Self appraisal score	API score Verified	Page No. of relevant documents
				antenational princip					
					Sub Total C	Category III (B) (i)			

Category III (B) Publications other than journal articles (books, chapters in books)

(ii) Subjects Books Published by National level publishers with ISBN/ISSN number or State /Central Govt. Publications as approved by the university and posted on its website. The list will be intimated to UGC. Maximum score* 20 per book for Single Author

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISBN/ ISSN No.	University Approval Letter No. & Date	No. of co- authors (30 % weightage)	Whether First & Principal / corresponding author /Supervisor / Mentor of the Teacher (70 % weightage)	Self appraisal score	API score Verified	Page No. of relevant documents
				5	Sub Total Ca	ategory III (B) (ii)			

Category III (B) Publications other than journal articles (books, chapters in books)

(iii) Subject Books by Other local publishers with ISBN/ISSN Number as approved by the university and posted on its website. The list will be intimated to UGC. Maximum score* 15 per book for Single Author

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISBN/ ISSN No.	University Approval Letter No. & Date	No. of co- authors (30 % weightage)	Whether First & Principal / corresponding author /Supervisor / Mentor of the Teacher (70 % weightage)	Self appraisal score	API score Verified	Page No. of relevant documents
							el construction in	CONTRACTOR A	
				S	uh Total Ca	tegory III (B) (iii)			

Category III (B) Publications other than journal articles (books, chapters in books)

(iv) Chapters in books Published by National and International level publishers, with ISBN/ISSN number as approved by the university and posted on its website. The list will be intimated to UGC. Maximum score* International-10 per chapter/ National-05 per chapter

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISBN/ ISSN No.	University Approval Letter No. & Date	No. of co- authors (30 % weightage)	Whether First & Principal / corresponding author /Supervisor / Mentor of the Teacher (70 % weightage)	Self appraisal score	API score Verified	Page No. of relevant documents
						tegory III (B) (iv) B) (i + ii + iii + iv)			

Category III (C) RESEARCH PROJECTS

i) Sponsored Projects- Individual Completed Research Projects only (In case of Co-PI points are to be shared in 70:30 ratio) (Major Projects with grant above Rs.5 Lakh, 20 points per project, Major Projects with grant above Rs.5 lakhs up to Rs. 5.0 lakhs, 15 points per project, Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakh, 10 points per project,)

(Note: The points for completed research project should be claimed in the year of completion only)

Sr. No.	Title	Funding Agency	Year of completion	Whether Co-PI	Grant /Amount Mobilized (Rs.Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
		1	Sub Total (C (i)				

ii) Consultancy Projects (In case of Co-PI points are to be shared in 70:30 ratio) (Amount mobilized with a minimum of Rs.2 lakhs. Maximum score 10 points for

every Rs.2 Lakhs) (Note: The score should be divided by number of years of the project)

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Grant /Amount Mobilized (Rs.Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
					Sub Total C (ii)			

iii) Project outcome/outputs- Major Policy document prepared for International bodies like WHO / UNO / UNESCO / UNICEF ETC. Central/State Govt./Local bodies prepared. (Major Policy document prepared for International bodies-30 points, Central Government-20 points, State Government-10 points, Local Bodies-5 points. In case of joint ventures points are to be shared 70:30 ratio)

(Note: The points for Project outcome/outputs should be claimed in the year of completion only)

Sr. No.	Title	Agency	Period	Whether Co-PI	Self appraisal score	API score Verified	Page No. of relevant documents
					Sub Total C (iii)		
					Total C (i + ii + iii)		

Category III (D) RESEARCH GUIDANCE

III (D) (i) Research Guidance (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate)

Sr. No.	Name of Candidate	Title of M. Phil. Thesis	Date of Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
M. Phil or equivalent						
		Sub	Total III (D) (i)			

III (D) (ii) Research Guidance (In the case of joint supervision points are to be equally shared)

(Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Name of Candidate	Title of Ph. D. Thesis	Date of Degree Awarded/ Thesis Submitted	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
Ph. D. or equivalent						
			Sub Total III (D) (ii)			of the second section is
			Total III (D) (i + ii)			

III (E) AWARDS/FELLOWSHIPS/INVITED LECTURES DELIVERED/PAPERS PRESENTED IN CONFERENCE/SEMINARS

III (E) (i) Awards/Fellowship- (International Award / Fellowship from academic bodies/ associations: 15 points per award/15 points per fellowship; National Award / Fellowship from academic bodies/ associations: 10 points per award/10 points per fellowship; State/University Award/Fellowship from academic bodies/ associations: 5 points per award/10 points per award/

Sr. No.	Name of Awards/Fellowship	Type/ Level (International/National/State or University)	Date of Award/ Fellowship	Awarded By (Name of academic bodies/ associations)	Self appraisal Score	API score Verified	Page No. of relevant documents
				Sub Total III (E) (i)			

III (E) (ii) Invited Lectures/Papers presented

Invited subject lectures (e.g. key note address, Resource person etc.) (International level 7 points per lecture, National level 5 points per lecture, State / University Level 3 points per lecture)

Papers presented in Conferences, Seminars, Workshops, Symposia etc. (International level 5 points per paper, National level 3 points per paper, State / University Level 2 points per paper) (In case of joint output points are to be shared in 70:30 ratios)

Sr. No.	Title of the paper presented/ Lecture Delivered	Title of Conference / Seminar,/ Symposium/ Workshop/ Programme	Organized by	Whether international /National/State or University level	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
Invited	subject lectures (e.g. key note	address, Resource person	etc.)				
Papers p	presented in Conferences, Sen	ninars, Workshops, Sympo	nsia etc				
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
							eran year leta lu
				Sub Total E(ii)			

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III (E) (iii) Development of e-delivery process/ material (10 points per module)

(e.g.- Development of Institutional Repository (IR) using digital library software, Development of e-content module, Use of e-learning software for students/ teachers (Moodle, MOOCs etc.), Use of Content Management System(CMS) software (Hosting on web for e-delivery of content), uploading of Ph. D. Theses to LIS professional network/ portal/ library networks etc.)

Sr. No.	Details of e-delivery process/ material	WWW/URL Address	Whether IR/e- content module/e- learning/ CMS	Hosting Date	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
	Su	b-Total III (E) (iii)				
	Total	al III (E) (i + ii +	iii)				

^{*}Wherever relevant, the API score for paper in refereed journal would be augmented as follow: (i) paper with impact factor less than 1-by 5 points; (ii) paper with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications/book shall be calculated in the following manner; Of the total score for the relevant category of publication by the concerned teacher, the First and Principal/ corresponding author /supervisor /mentor of the teacher would share equally 70% of the total points and the remaining 30 % would be shared equally by all other authors.

#The University shall identify the journals subject-wise through subject expert committees and forward the recommendations to UGC in the format prescribed by UGC for approval of the UGC Standing Committee. The journals approved from this list, by the UGC Standing Committee, shall be included in the "List of Journals" notified by the UGC. The UGC Standing Committee shall give its recommendation within 60 working days of the receipt of the list from the University. The UGC Standing Committee may also, suo motu, recommend journals for inclusion in the "list of Journals" The clause 6.0.5 (i)will be strictly followed by the University.

IV. SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)			
Total B)			-
Total C)			
Total D)			
Total E)			
Total			

V. SUMMARY OF API SCORES

	Criteria	API score claimed	API score verified	Page No.
I	Procurement, Organization, and Delivery of Knowledge and Information Through Library Services			
II	Professional Development, Co-Curricular and Extension Activities			
III	Research and Academic Contribution			
	TOTAL API (II + III) (Minimum Score required 90/120/150/180)			
	TOTAL API $(I + II + III)$			

UNDERTAKING

I	
per records submitted by me to College / Inc	undertake that the information provided is correct as stitute / university and / or documents enclosed along with the duly
filledPBAS performa.	
My PBAS based APIs score carries	
Place ·	
Date :	Signature of the faculty with
	Designation
Place :	
Date :	Signature
	Head of the Department
Place :	
Date :	Principal / Vice- Chancellor
J me conc	filled along with all enclosures, submitted for CAS promotions ge/Institute/university as necessary and placed before the or Selection Committee for assessment / wer figurian

Screening cum Evaluation Committee or Selection Committee for assessment / venification.



GONDWANA UNIVERSITY, GADCHIROLI

Name of the College:		

for Director/Physical Education

Revised API - PBAS Proforma for Recruitments and Promotion under CAS as per UGC's 4thAmendment Dated 11th July, 2016 for Director/Physical Education

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1.	Name (in Block Letters)	:-
2.	Father's Name / Mother's Name	:-
3.	Department	:-
4.	Current Designation & Grade Pay	;-
5.	Date of last Promotion	:-
6.	Position and Grade Pay applied under CAS	:-
7.	Date of eligibility for promotion	:-
8.	Date and Place of Birth	:-
9.	Sex	:-
10.	Marital status	:-
11.	Nationality	:-
12.	Indicate category and sub category (if reserved):-
13.	Address for correspondence (with Pin code)	:-
14.	Permanent Address (with Pin code)	:-
	Telephone No	;-
	Email	:-

Academic Qualification	(S.S.C. till	post graduation) :-
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Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School / S.S.C.					
H.S.C.					
B.A./B.Sc/B.Com/ B. Mus. B.E., B.Tech. Etc.					
M.A./M.Sc/M.Com/ M. Mus., M.E., M.Tech., Etc.					
Others examination, if any	8				

16. Research Degree(s)

Degrees	Title	Date of award	University
M. Phil.			
Ph.D./D. Phil			
D.Sc/D. Litt.	+		

17. Appointments held prior to joining this institution

Designation	Name of Employer	Dat	e of	Salary with	Reason of leaving
		Joining	leaving	Grade Pay	

18. Posts held after appointment at this institution:-

Designation	Department	Date of actual		6.1
Designation	Department	From	To	Grade

Period of teaching experience: P.G. Classes (in years)		
U.G. Classes (in years)		

20.	Research Experience excluding years spent in M. Phil / Ph. D (in years)
21.	Fields of Specialization under the Subject / Discipline
	(a)
	(b)

22. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBP attended during the year.

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency

PART B:

ACADEMIC PERFORMANCE INDICATORS (API) FOR CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF ASSISTANT DIRECTOR OF PHYSICAL EDUCATION & SPORTS AND FOR COLLEGE DIRECTOR OF PHYSICAL EDUCATION & SPORTS AND FOR DIRECT RECRUITMENT OF DEPUTY DIRECTOR OF PHYSICAL EDUCATION & SPORTS IN UNIVERSITIES.

Based on the Physical Education Personnel's self-assessment, API scores are proposed for (a) Lecture cum practice based athlete / sports classes coaching and training related activities; (b) Organizing and conducting sports and games competitions and management related activities; and (c) upgradation of sports infrastructure and extension services etc. The minimum API score required by Physical Education Personnel from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee.

*Hours spent on administrative responsibilities, innovation, upgradation of services, extension services etc.

CATEGORY I: TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTSMANAGEMENT ACTIVITIES

a.

 Lecture cum practice based athlete / sports classes, seminars undertaken as per allotted hours /organizing and conducting coaching camps / sports person development / training programmes (50 Points)

Sr. No	Particulars /Activity	No of Periods/Hours Engaged per annum	Actual total hours spent per academic year ÷ 17.5	Total Max Score (50 points)
1.	Lecture			
2.	Sports classes/session			
3.	Seminars			
4.	Organizing &conducting coaching camps (College/University)			
5.	Sports Person developmentScheme (Zonal ,Inter Zonal and University Sports)			
ő.	Training programmes			
	Total			

ii. Identifying sports talents and Mentoring sports excellence among students (20 Points)

Sr. No	Particulars /Activity	No of Periods/Hours Engaged per annum	Actual total hours spent per academic year ÷ 17.5	Total Max Score (20 points)
1.	Identifying sports talent by various methods as Test, Time trials and Selection trials & etc.			
2.	Mentoring for sports performances			
3.	Study & analysis Athlete's /Team			
4.	Motivational Speech's			
5.	Encouraging Students for Participation			
6.	Counseling			
	Total			

iii. Development and maintenance of play fields, purchase and maintenance of other sports facilities (10 Points)

Sr. No	Particulars /Activity	No of Periods/Hours Engaged per annum	Actual total hours spent per academic year ÷ 17.5	Total Max Score (10 points)
1.	Development of Various Sports fields			
2.	Maintenance of Various Sports fields			
3.	Equipment's Purchase	1		
	Total			
	Total of i+ii+iii	Not more than	n 80/70/60 points	

ь.

i. Management of Physical Education & Sports Program for students (planning, executing and

Sr. No	Particulars /Activity	No of Periods/Hours Engaged per annum	Actual total hours spent per academic year ÷ 10	Total Max Score (10 points)
1.	Planning of physical Education & sports			
2.	Various Physical tests			1117
3.	Physical fitness programs			
4.	Sports facilities			
5.	Evaluation of Physical fitness &Training Programs of Students			
6.	Organizing special coaching camp			
7.	Intra- Murals of various Game and sports			
	Total			

ii. Organizing and conducting sports and games competitions at the International / National / State /Inter-zonal/Zonal (10 Points)

Sr. No	Particulars /Activity	No of Periods/Hours Engaged per annum	Actual total hours spent per academic year ÷ 10	Total Max Score (10 points)
1.	International			
2.	National/Interuniversity			
3.	State/Inter -Zone			
4.	Zonal/District			
	To	tal		
	Total of i	+ii		
		Not more than 10 poi	nts	

i. Upgradation of scientific and technological knowledge in Physical Education and Sports (10 Points)

Sr. No	Particulars /Activity	No of Periods/Hours Engaged per annum	Actual total hours spent per academic year ÷ 10	Total Max Score (10 points)
1.	Theoretical & class room Presentation on various games using LCD			
2	Explaining use of Technology in various Games			
3.	Use of Latest tools & machines for practicing the games			
4.	Up gradation by using ICT			
5	Update latest rules Total			

Extending services, sports facilities and training on holidays to the institutions and organizations (10 Points)

Sr. No	Particulars /Activity	No of Periods/Hours Engaged per annum	Actual total hours spent per academic year ÷ 10	Total Max Score (10 points)
1.	Summer vacation camp for Games			
2.	Winter vacation camp for Games			
3.	Pre-Season coaching camp on Holidays			
4.	Expert speech &demo on various Games			
5.	Post season preparation camp			
6.	Adventure Sports			
7.	University Camps			
8.	Health Awareness Programmes			
	Total			
	Total of a+b+c	Not more than 80/80/	75/70 points/year	

CATEGORY II

PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor and Professor.

a. Student related co-curricular, extension and field based activities(15 points)

 Discipline related co-curricular activities (Cultural, Sports, NSS, NCC etc.) (various levels of inframural and extramural programmes)

	and contained programmes)				
Sr No	Particulars / Activity	No of Periods/Hours Engaged per annum	Actual total hours spent per academic year ÷ 10	Total Max Score(15 points)	Page
1.	NSS/NCC officers				
2.	NET/SET workshop conduct (1 week)				
3.	Cultural Activities/ intramurals/ Extramural				
4	Study tour				
5.	Exhibition(Sports)				
6.	Sports activities - Official/Organizer etc.				
	Total				

ii. Extension and dissemination activities (public/popular lectures/talks/seminars etc.)

Sr. No	Particulars (Activity	No of Periods/Hours Engaged per annum	Actual total hours spent per academic year = 10	Total Max Score(15 points)	Page no
1.	Nutrition & Diet				
2.	Lectures on special topics(Sports)				
3.	Participation in Seminar/conference				
4.	Organizing Tournaments / Activities other than University for the Society				
	Total				
	Total i + ii	Not more than 15 poin	nts		

b. Contribution to Corporate life and management of the sports units and institution through participation in sports and administrative committees and responsibilities (including as Principal /Director / Convener / similar other duties that require regular office hrs. for its discharge) (15 points)

Sr. No	Particulars /Activity	No of Periods/Hours Engaged per annum	Actual total hours spent per academic year - 10	Total Max Score(15 points)	Page
1.	BOS/ Faculty / Academic Council/ Senate/ any other University Committee				
2.	Chairman for subject related event like. Ph.D. Open Defense Session				
3.	Various Scrutiny meeting				
4	Referee/ Judge for subject related event etc.				
5.	University Selection Committee				
6.	Institution / College-Industry interaction			at North	Š.
7.	Consultancy				
8.	Placement Coordinator				
9.	Training of Industry persons				0.91
10. 11.	Gymkhana Committee Admission Committees				
12.	Discipline committee				
13.	Anti-ragging committee				
14.	Sexual Harassment committee				
15.	Statutory committees of the University				
16.	Head/Rector/Dean/IQAC Coordinator				
17.	Any other committee appointed by Hon'ble V.C / Principal Total				

c. Professional Development activities (such as participation in seminars, conferences, short term training courses, camps & events, talks, lectures in refresher / faculty development courses, membership of associations, dissemination and general articles and any other contribution)

Sr. No	Particulars /Activity	No of Periods/Hours Engaged per annum	Actual total hours spent per academic year ÷ 10	Total Max Score(15 points)	Page no
1.	Seminar/Workshop/Symposia/ Conference				
2.	Faculty development course				
3.	short term training courses				
4.	talks delivered in program				
5.	lectures delivered in program				
6.	General Articles Publications				
7.	General Awareness Activity				
8.	Officiating at Various Level				
9.	Manager / Coach of Teams at Nationals/Interuniversity/State				
	Total				
n Va	Total of Category II Max score	Not More than 45 *For Assessment period	od 50		

^{*} Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

CATEGORY: III

RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor and for direct recruitment of Associate Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co- authors	Whether principal author/ corresponding author/ Guide	Self apprais al score	API score Verified	Page No. of relevant documents
			Sub Tota	al A (i)					

Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co- authors	Whether principal author/ corresponding author/Guide	Self apprais al score	API score Verified	Page No. of relevant documents
			Sub Tota	al A (i)					

III B) Publications other than journal articles (books, chapters in books)

 Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.
 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book &Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co- authors	Whether principal author /corresponding author/Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
			Sub Tot	al B i)					

(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co- authors	Whether principal author /corresponding author/Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
			Sub Tot	al B ii)					

(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Authour)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co- authors	Whether principal author /corresponding author/Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
			Sub Tota	ıl B iii)					

(iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National - 5 Points per Chapter)

Sr. No.	Title with page nos.	Type of Book &Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co- authors	Whether principal author /corresponding author/Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
			Sub Tota	al B iv)					

III C) Research Projects:

III C (i) Sponsored Projects

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences &above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
- C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhas for others, 10 points per project,

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
		Sub	Total C (i)					

^{*} Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for Engineering/sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
		Sub	Total C (ii)					

III C (iii) Projects Outcome/Output:

Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government - 20, State Govt.-10 Local bodies - 5)

Sr. No.	Name of the Project	Funding Agency	Whether Co-PI	Amount Mobilized (Rs.)	Self appraisal score	API score Verified	Page No. of relevant documents
		Sub To	otal C (iii)				

Total C(i+ii+iii)	
	12. 13.

III D Research Guidance (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
M. Phil or equivalent						
Ph. D. or equivalent						
	Sub	Total D				

III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

III E (i) Fellowships/ Awards

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
- B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.
- C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International /National / State / University	Awardee Academic Body/ Association	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
		Sub	Total E (i)				

III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture

a. Invited lectures

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international /National	API score claimed	API Score Verified	Page No. of relevant documents
							11-2
		Sub Total E	(ii)				

(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper

a. Papers presented

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/N ational/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents
		Sub Total	E (ii)				

Total E (i+ii)	

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III (F) Development of e-learning delivery process/material

10 per module

SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)			
Total B)			
Total C)			
Total D)			
Total E)			
Total F)	- * = 0=1 x=0		
Grand Total			

List of Enclosures:

(Please attach, copies of certificates, and / or letters sanction orders, papers etc. wherever. Necessary)

1	6
2	7
3	8
4	9
5	10

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undertake that the information provided is
ege / Institute / university and / or documents enclosed
Signature of the faculty with
Designation
Signature
Head of the Department
Principal / Director/ Vice Changeller
Principal / Director/ Vice- Chancellor

N. B.: The individual PBAS performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

Proforma (V)

For Promotion of Teachers to Stage 3 to Stage 4 under CAS

Description	Research Contribution 30%	Assessment of domain Knowledge & Teaching Practices (50%)	Interviews Performance 20%	Total Score Out of 100%
Percentage Distribution of Weightage point in				
the Expert Assessment Total Weightage = 100%				
(Minimum required for				
Promotion 50%)				

Signatures of Selection Committee

Proforma (V)

For Promotion of Teachers to Stage 4 to Stage 5 Under CAS

Description	Research Contribution 50%	Assessment of domain Knowledge & Teaching Practices (30%)	Interview Performance 20%	Total Score Out of 100%
Percentage Distribution of				
Weightage point in the				
Expert Assessment Total				
Weightage = 100%				
(Minimum required for				
Promotion 50%)			1 1	

Signatures of Selection Committee

Proforma (V)

For Promotion of Teachers to Stage 5 to Stage 6 Under CAS

Description	Research Contribution (50%)	Performance Evaluation and Other Credentials by Referral Procedure (50%)	Total Score Out of 100%
Percentage Distribution of Weightage point in the Expert Assessment Total Weightage = 100% (Minimum required for Promotion 50%)			

Signatures of Selection Committee

		k ₁	Summa	ry of AP	Score			le a final e a	
			Ass	sesement Y	ear		nikato.	Total Score	
Category Name	Sub. Category	1	2	3	4	5	6	(1+2+3+4+5+6)	Average Score
	Α								
I:	В								
Teaching, Learning & Evaluation	С								
Evaluation	Total Score								
II:	Α								
Co-curricular, Extension and Professional	В								
	С				127				
Development	Total Score								
III:	Correct Overgreenweetenging	Communication							
Research and academic contributions									
11 + 111									

APPENDIX - III TABLE - II (A) MINIMUM APIS AS PROVIDED IN APPENDIX - III TABLE - I TO BE APPLIED FOR THE PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT SCHEME (CAS) IN UNIVERSITY DEPARTMENTS AND COLLEGES, AND WEIGHTAGES FOR EXPERT ASSESSMENT

Category	Activity	Assistant Professor / Equivalent cadres: (Stage-1 to Stage-2)	Assistant Professor / Equivalent cadres: (Stage-2 to Stage-3)	Assistant Professor (Stage-3) to Associate Professor / Equivalent Cadre (Stage-4)	Associate Professor (Stage-4) to Professor / Equivalent cadres (Stage-5)	Professor (Stage-5 to) Professor (Stage-6)
1	Teaching-learning Evaluation Related Activities	80/Year	80/Year	75/Year	70/Year	70/Year
II	Professional Development and Extension activities -Minimum score required to be assessed cumulatively	50/ Assessment Period	50/ Assessment Period	50/ Assessment Period	50/ Assessment Period	100/ Assessment Period
III	Research and Academic Contributions Minimum Score required – to be assessed cumulatively	20/ Assessment Poriod	50/ Assessment Period	75/ Assessment Period	100/ Assessment Period	400/ Assessment Period
+	Minimum total API score under Categories-II and III*	90/ Assessment Period	120/ Assessment Period	150/ Assessment Period	180! Assessment Period	600/ Assessment Period
IV	Expert Assessment System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee	Selection Committee	Expert Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)	No separate points screening committee to verify API scores	No separate points screening committee to verify API scores	30%- Research Contribution 50% - Assessment of domain knowledge & teaching practices. 20%-Interview performance	50% Research Contribution 30%- Assessment of domain knowledge & teaching practices. 20%-Interview performance	50%- Research Contribution 50%- Performance evaluation and other credential by referral procedure

^{*} Teachers may score the balance of points either Category-II or Category-III to achieve the minimum score required under category-II + III.

APPENDIX - III TABLE - II(B)

Minimum Scores for APIs for direct recruitment of teachers in university departments / Colleges and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

	Assistant Professor (Stage 1)	Associate Professor (Stage 4)	Professor (Stage 5)
Minimum API	Minimum	Consolidated API score requirement	Consolidated API score
Scores	Qualification as stipulated in these regulations	of 300 points from categories II & III of APIs (cumulative)	
Selection Committee criteria / weightages	a) Academic Record and Research Performance (50%) b) Assessment of Domain	API	a) Academic Background (20%) b) Research performance based or API
(Total Weightages = 100)	Knowledge & Teaching Skills (30%) c) Interview	diam's district of publications	score and quality of publication (40%). c) Assessment of Domai knowledge and Teaching Skills (20%).
	performance (20%)	d) Interview performance: (20%)	d) Interview performance:(20%)

APPENDIX-III - TABLE: III MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS IN UNIVERSITIES AND COLLEGES

S.No.	Promotion of Teachers through CAS	Service requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant Professor/ equivalent cadres from Stage 1 to Stage 2	Assistant Professor in Stage and completed four years of service with Ph.D. or five years of service who are with M.Phil/PG Degree in Professional Courses such as LLM, M.Tech, M.V.Sc., M.D., or six years of service who are without Ph.D/M.Phil/PG Degree in Professional courses	proforma developed by the UGC as per the norms provided in Table II (A). (ii) One Orientation and one Refresher / Research
2.	Assistant Professor/ equivalent cadres from	Assistant Professor with completed service of five years in Stage 2.	(i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II(A)
	Stage 2 to Stage		 (ii) One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration. (iii) Screening cum Verification process for recommending promotion.

Assistant Professor (Stage 3) to Associate	Assistant Professors with three years of completed service in Stage 3.	 (i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A).
4)		(ii) At least three publications in the entire period a Assistant Professor (twelve years). However, in the case o College teachers, an exemption of one publication may be given to M. Phil. holders and an exemption of two publications may be given to Ph. D. holders.
		(iii) One course / programme from among the categories of methodology workshops, Training, Teaching-Learning Evaluation Technology Programmes, Soft Skills and Faculty Development Programmes of minimum one week duration.
		(iv) A selection committee process as stipulated in the regulation and in Tables II(A).
Professor (Stage	Associate Professor with three years of completed	(i)Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided
4) to Professor (Stage 5)	service in Stage 4.	in Table II (A). Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores if required.
N.		(ii)A minimum of five publications since the period that the teacher is placed in stage 3.
D. C.		(iii) A selection committee process as stipulated in the regulation and in Tables II (A).
5) to Professor	completed service	(i) Minimum cumulative API scores for the assessment period as per the norms provided in Table II (A).
(Suige O).	(universities only)	(ii) Additional credentials are to be evidenced by: (a) post- doctoral research outputs of high standard; (b) awards / honours / recognitions / patents and IPR on products and processes developed / technology transfer achieved; and (c) Additional research degrees like D.Sc., D.Litt., LL.D., etc., (iii) A review process by an Expert Committee as stipulated in this regulation and in Tables II (A)
	Professor (Stage 3) to Associate Professor (Stage 4) Associate Professor (Stage 4) to Professor (Stage 5)	Professor (Stage 3) to Associate Professor (Stage 4) Associate Professor (Stage 4) Associate Professor with three years of completed service in Stage 3. Associate Professor with three years of completed service in Stage 4. Professor (Stage 5) Professor (Stage 5) Professor (Stage 5) Professor with ten years of completed service 5.

APPENDIX – III: TABLE IV ACADEMIC PERFORMANCE INDICATORS (API) FOR CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF ASSISTANT DIRECTOR OF PHYSICAL EDUCATION & SPORTS AND FOR COLLEGE DIRECTOR OF PHYSICAL EDUCATION & SPORTS AND FOR DIRECT RECRUITMENT OF DEPUTY DIRECTOR AND DIRECTOR OF PHYSICAL EDUCATION & SPORTS IN UNIVERSITIES. Direct Workload and weightage to be given to different levels of Physical Education Personnel

Assistant Director of Physical	Direct working hours per week	Weightage
Education	40	100
puty Director of Physical Education	36+4*	90
Director of Physical Education	32+8*	80

Based on the Physical Education Personnel's self-assessment, API scores are proposed for (a) Lecture cum practice based athlete / sports classes coaching and training related activities; (b) Organizing and conducting sports and games competitions and management related activities; and (c) upgradation of sports infrastructure and extension services etc. The minimum API score required by Physical Education Personnel from this category is different for different levels of promotion. The self assessment score should be based on objectively verifiable records. It shall be institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

*Hours spent on administrative responsibilities, innovation, upgradation of services, extension services etc.